



## School Uniform Policy

### Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (although we do expect long hair to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Amanda Willis via [headteacher.3240@stanford.oxon.sch.uk](mailto:headteacher.3240@stanford.oxon.sch.uk), who can answer questions about the policy and respond to any requests

### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with the school logo are necessary
- Avoiding specific requirements for items pupils could wear on non-school days
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy



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### Expectations for school uniform

School uniform should be worn every day unless it is a day that children are required to come in wearing PE kit, there is a non-uniform day, or the children are requested to wear home clothes because of a trip, event or activity that requires it. We ask for your co-operation in maintaining our high standards of uniform.

The school colours are red, grey/black and white. Uniform with school logos can be purchased from [Price and Buckland](#), (a link is also available on the home page) otherwise it can be purchased from high street stores.

### Winter

- Black/grey pinafore, skirt, culottes or trousers
- White or red polo shirt
- Red school sweatshirt or cardigan
- Sensible black shoes

### Summer

- Red and white checked dress, black/grey pinafore, skirt, culottes, tailored shorts or trousers
- White or red polo shirt
- Red school sweatshirt or cardigan
- Sensible black shoes or sandals

### PE Kit

- Black shorts or black tracksuit bottoms
- Team colour t-shirt (either red, green, blue or yellow)
- Plimsolls or trainers
- School jumper for outside use (no hoodies please)
- For swimming children will need swimming trunks/costume, goggles and a hat (no bikinis or long shorts)

### Hair

All children with longer hair need to make sure it is tied back neatly and securely. Please ensure children have sensible hair styles.

### Jewellery

Should not be worn except for watches and small stud earrings. Children must be responsible for these. During PE lessons these need to be removed or taped over for Health and Safety reasons.

### Additional items

A school book-bag (can be obtainable from Price and Buckland)

A pair of Wellingtons for outdoor activities in Years Foundation, 1 and 2

A water bottle

A waterproof coat

A sun-hat (can be obtainable from Price and Buckland)

**PLEASE MARK ALL CLOTHING AND FOOTWEAR WITH YOUR CHILD'S NAME.** This enables us to return items of lost property to their owners promptly. Please use a permanent marker or name labels.



Friends of Stanford School (FOSS) sell nearly new school uniform. If you are interested in obtaining nearly new school uniform please contact the School Office for further information.

### **Expectations for our school community**

#### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Amanda Willis via [headteacher.3240@stanford.oxon.sch.uk](mailto:headteacher.3240@stanford.oxon.sch.uk), if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Amanda Willis via [headteacher.3240@stanford.oxon.sch.uk](mailto:headteacher.3240@stanford.oxon.sch.uk), if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Amanda Willis.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

#### **Governors**

The governing board will review this policy and make sure that it:



- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring arrangements**

This policy will be reviewed every two years by Mrs Amanda Willis. At every review, it will be approved by Stanford FGB.

### **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Reviewed policy: October 2022

Next Review: October 2024